

March 25, 2026

T&D United Capital Co., Ltd.
President: Tomoyasu Isobe**Announcement of Organizational Restructuring and Executive Appointments**

T&D United Capital Co., Ltd. (President: Tomoyasu Isobe), a member of T&D Insurance Group hereby announces that it has resolved to implement the following organizational restructuring and Managing Executive Officer / Executive Officer appointment.

1. Organizational Restructuring

[Effective as of April 1, 2026]

With the objective of further strengthening its management and control framework, the Company will separate certain functions from the Corporate Department and establish a new **Risk Management Department**.

2. Change of Title

[Effective as of April 1, 2026]

New Title	Current Title	Name
Executive Officer	Deputy General Manager of Corporate Department	Tatsuya Ishikawa

Note:

Mr. Ishikawa will be appointed the position of Head of Risk Management Department on April 1, 2026.

New Title	Current Title	Name
Director and Managing Executive Officer	Director and Executive Officer	Masaharu Kinoshita
Director and Managing Executive Officer	Director and Executive Officer	Takayuki Hanao
Director and Managing Executive Officer	Director and Executive Officer	Hideki Tanaka

Note:

Mr. Tanaka will be appointed as CEO of **T&D United Capital Europe GmbH** on April 1, 2026.

[Contact Information]

T&D United Capital Co., Ltd. Corporate Department TEL +81-3-3272-6864

[Reference]

The Board of Directors and Officers

[As of April 1, 2026]

<i>Representative Director and President</i>	<i>: Tomoyasu Isobe</i>
<i>Director and Managing Executive Officer</i>	<i>: Masaharu Kinoshita</i> <i>(Head of Business Development Department)</i>
<i>Director and Managing Executive Officer</i>	<i>: Takayuki Hanao</i> <i>(CEO of T&D United Capital North America, Inc.)</i>
<i>Director and Managing Executive Officer</i>	<i>: Hideki Tanaka</i> <i>(CEO of T&D United Capital Europe GmbH)</i>
<i>Director and Executive Officer</i>	<i>: Akira Ikawa</i> <i>(Head of Corporate Department)</i>
<i>Director (part-time)</i>	<i>: Yoshihisa Tanaka</i>
<i>Director (part-time)</i>	<i>: Iwao Kanazawa</i>
<i>Audit & Supervisory Board Member</i>	<i>: Takashi Ikawa</i>
<i>Executive Officer</i>	<i>: Tatsuya Ishikawa</i> <i>(Head of Risk Management Department)</i>